

EEO Public File Report Form
 Covering the Period from June 1, 2004 to May 31, 2005
 Stations Comprising Station Employment Unit: WKCQ-FM, WEEG-FM,
 WSAM-AM, WSAG-FM

| | Full-Time Positions Filled by Job Title | Recruitment Source of Hires | Total Number of Interviewees from All Sources for This Position |
|-----|---|----------------------------------|---|
| 1. | News Director | Unsolicited Package | 1 |
| 2. | WKCQ Account Executive | On-Air Recruitment | 9 |
| 3. | WMJO Account Executive | On-Air Recruitment | 9 |
| 4. | WMJO Account Executive | BCS Compliances | 9 |
| 5. | Office Professional | Walk In | 3 |
| 6. | Receptionist | BCS Compliances | 4 |
| 7. | WMJO Local Sales Manager | Front Line Marketing | 6 |
| 8. | WMJO Account Executive | On-Air Recruitment | 8 |
| 9. | WKCQ Account Executive | On-Air Recruitment | 5 |
| 10. | WMJO Morning Show Personality | All Access | 11 |
| 11. | WMJO Account Executive | Davenport University Career Fair | 3 |
| 12. | MBC VP Business Development | Special Circumstances | 1 |