

**EEO Public File Report
Covering the Period from May 31, 2006 to May 31, 2007**

Stations Comprising Station Employment Unit: WKCQ-FM, WMJO-FM, WSAM-AM, WSAG-FM

<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
WMJO Account 1 Executive	<p align="center">BCS Compliance</p> <p>Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: 301-770-3185 Email: robincooper@bcs-ok.com Website: www.bcs-ok.com Notification: Website</p>	0
	<p align="center">On-Air Recruitment</p> <p>Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Internal</p>	3
	<p align="center">Off Site Recruitment</p> <p>Contact: Wayne Myers Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: wmyers@macdonaldbroadcasting.com Notification: Radio</p>	1
	<p align="center">Mid Michigan Regional Business Expo</p> <p>Contact: Diane Card Address: 6070 Lawndale Rd. Saginaw, MI 48604 Phone: 989-964-0113 Fax: 989-799-4202 Email: dianelcard@hotmail.com</p>	1
	<p align="center">Saginaw Valley State University Wide Employment & Networking Fair</p> <p>Contact: Wynn McDonald Address: Office of Career Planning & Placement 111 Curtiss Hall 7400 Bay Rd University Center, MI 48710 Phone: 989-964-7130 Fax: 989-964-2602 Email: careers@svsu.edu Notification: Email</p>	1
	<p align="center">Walk-In</p> <p>Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com</p>	1
	Total Interviewees for Job Position:	7

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WKCQ Account 2 Executive	BCS Compliance	0
	Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: 301-770-3185 Email: robincooper@bcs-ok.com Website: www.bcs-ok.com Notification: Website	
	On-Air Recruitment	3
	Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Internal	
	Off Site Recruitment	1
	Contact: Wayne Myers Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: wmyers@macdonaldbroadcasting.com Notification: Radio	
	Mid Michigan Regional Business Expo	1
	Contact: Diane Card Address: 6070 Lawndale Rd. Saginaw, MI 48604 Phone: 989-964-0113 Fax: 989-799-4202 Email: dianelcard@hotmail.com	
	Saginaw Valley State University Wide	1
	Contact: Wynn McDonald Address: Office of Career Planning & Placement 111 Curtiss Hall 7400 Bay Rd University Center, MI 48710 Phone: 989-964-7130 Fax: 989-964-2602 Email: careers@svsu.edu Notification: Email	
Walk-In	1	
Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com		
Total Interviewees for Job Position:	7	

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
WSAM/WSAG Account 3 Executive	BCS Compliance	0
	Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: 301-770-3185 Email: robincooper@bcs-ok.com Website: www.bcs-ok.com Notification: Website	
	On-Air Recruitment	3
	Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Internal	
	Off Site Recruitment	1
	Contact: Wayne Myers Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: wmyers@macdonaldbroadcasting.com Notification: Radio	
	Mid Michigan Regional Business Expo	1
	Contact: Diane Card Address: 6070 Lawndale Rd. Saginaw, MI 48604 Phone: 989-964-0113 Fax: 989-799-4202 Email: dianelcard@hotmail.com	
	Saginaw Valley State University Wide	1
	Contact: Wynn McDonald Address: Office of Career Planning & Placement 111 Curtiss Hall 7400 Bay Rd University Center, MI 48710 Phone: 989-964-7130 Fax: 989-964-2602 Email: careers@svsu.edu Notification: Email	
	Walk-In	1
	Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com	
	Total Interviewees for Job Position:	7

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
Creative Services 4 Director	All Access Group	6
	Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	
	Phone: 310-457-6616	
	Fax: 310-457-8058	
	Notification: Posting of Job on Website	
	Radio Online	0
	Email: radio_online.com Notification: Emailed	
	Specs Howard School of Broadcasting	1
Contact: Kevin Scollin Phone: 248-358-9000 Email: kscollin@specshoward.com Notification: Emailed		
	Michigan Association of Broadcasters	2
Email: michmab.com Notification: Posting of Job on Website		
	Brown College	0
Contact: Karol Baumeister Email: kboumeister@browncollege.com Notification: Emailed		
	In Market Contact	1
Contact: Rick Walker Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: rickwalker@98fmkcq.com Notification: Verbal		
Total Interviewees for Job Position		10

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
5 News Director	allaccess.com Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website	1
	Radio Online Email: radio_online.com Notification: Emailed	0
	Specs Howard School of Broadcasting Contact: Kevin Scollin Phone: 248-358-9000 Email: kscollin@specshoward.com Notification: Emailed	0
	Michigan Association of Broadcasters Email: michmab.com Notification: Posting of Job on Website	2
	Brown College Contact: Karol Baumeister Email: kboumeister@browncollege.com Notification: Emailed	0
	MacDonald Broadcasting Company Contact: Rick Walker Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: rickwalker@98fmkcg.com Notification: Internal Posting	2
	Ferris State University Contact: Laurie Kilbourne Address: CSS-101 Big Rapids, MI 49307 Phone: 213-591-2685 Fax: 213-591-2688 Email: Lauirekilbourne@ferris.edu Notification: Fax	0
	Michigan Technological University Contact: Rita Smith Address: Harold Meese Center 1400 Townsend Dr Houghton, MI 49931 Phone: 906-487-2313 Fax: 906-487-3317 Email: career@mtu.edu Notification: Fax	0

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
	Lansing Community College	0
Contact:	Terry Wellman	
Address:	P.O. Box 40010 Lansing, MI 48901	
Phone:	517-483-1172	
Fax:	517-286-2295	
Email:	cesjoblink@lcc.edu	
Notification	Fax	
	Delta College	0
Contact:	Mary Keyser	
Address:	University Center, MI 48710	
Phone:	989-686-9074	
Fax:	989-686-1395	
Notification	Fax	
	Total Interviewees for Job Position	5

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
Operations 6 Director	Special Circumstances	1
	Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com	
	Total Interviewees for Job Position	1

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
WKCQ Evening On-Air 7 Personality	allaccess.com Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website	4
	MacDonald Broadcasting Company Contact: Mike Skot Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: mikeskot@macdonaldbroadcasting.com Notification: Internal Posting	3
	Total Interviewees for Job Position	7

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
8 Receptionist	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	10
	Total Interviewees for Job Position	10

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WMJO Account 9 Executive	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	8
	Careerbuilders.com Contact: Jennifer Delong Address: 8420 West Bryn Mar Ave. Chicago, IL 60631 Phone: 773-353-2620 Fax: 773-341-7355 Email: jennifer.delong@careerbuilder.com Notification: email/phone	3
	On-Air Recruitment Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Verbal	0
	Total Interviewees for Job Position	11

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
WKCQ Account 10 Executive	<p align="center">BCS Compliance</p> Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	<p align="center">0</p>
	<p align="center">Careerbuilders.com</p> Contact: Jennifer Delong Address: 8420 West Bryn Mar Ave. Chicago, IL 60631 Phone: 773-353-2620 Fax: 773-341-7355 Email: jennifer.delong@careerbuilder.com Notification: email/phone	<p align="center">2</p>
	<p align="center">On-Air Recruitment</p> Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Verbal	<p align="center">0</p>
	<p>Total Interviewees for Job Position</p>	<p align="center">2</p>

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WMJO Account 11 Executive	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	0
	Careerbuilders.com Contact: Jennifer Delong Address: 8420 West Bryn Mar Ave. Chicago, IL 60631 Phone: 773-353-2620 Fax: 773-341-7355 Email: jennifer.delong@careerbuilder.com Notification: email/phone	1
	On-Air Recruitment Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Verbal	0
	Total Interviewees for Job Position	1